Ärende 10, beslut Mötesdatum 2019-06-13 Omedelbar justering

# Försäkringsprogram 2019

Bifogat återfinns förslag till Försäkringsprogram 2019 för Göteborgs Stadsteater AB.

Styrelsen föreslås besluta:

Att bifalla bifogat förslag till Försäkringsprogram 2019.

Göteborg 2019-06-04 Björn Sandmark





# Försäkringsprogram 2019



Försäkringsprogrammet är en översiktlig sammanställning över Göta Lejons försäkringar och vad de täcker. Här beskrivs också hur bolaget arbetar med skador och skadeförebyggande insatser.

# Försäkringsprodukter

# Egendomsförsäkring

Alla försäkringstagare har en allriskförsäkring som täcker plötsliga och oförutsedda skador på egendom. Oftast handlar det om en helvärdesförsäkring, vilket innebär att alla försäkringstagare måste vara noga med att rapportera in rätt försäkringsvärden för att full försäkring ska gälla. Försäkrad egendom är sådan egendom som försäkringstagaren äger, ansvarar för eller i avtal uttryckligen åtagit sig att försäkra. I försäkringen ingår även skydd för egendomsskador till följd av terroristhandlingar. I egendomsförsäkring kan också ingå:

- Hyresförlustförsäkring. Hyresförlustförsäkringen ersätter uteblivna hyresintäkter till följd av ersättningsbar egendomsskada. Förvaltningar och bolag med fastigheter brukar ha denna försäkring.
- Extrakostnadsförsäkring. Extrakostnadsförsäkringen täcker rimliga extra
  kostnader som uppkommit till följd av ersättningsbar egendomsskada. Om en
  branddrabbad skola flyttar in i baracker kan denna försäkring till exempel täcka
  eventuella ökade hyreskostnader.

 Avbrottsförsäkring. Avbrottsförsäkringen skyddar mot intäktsförlust till följd av ersättningsbar egendomsskada. Försäkringen ersätter utebliven försäljning, fasta kostnader samt vinst under avbrottet. Rörliga kostnader täcks inte eftersom produktionen står stilla.

# Ansvarsförsäkring

Ålla försäkringstagare har en allmän ansvarsförsäkring. Den ska användas när någon ställer ett skadeståndskrav mot förvaltningen eller bolaget.

I stadens ansvarsförsäkring ingår även:

- Ansvarsförsäkring för ren förmögenhetsskada. Med ren förmögenhetsskada menas ekonomisk skada som uppstått utan att någon lider person- eller sakskada. Det kan exempelvis handla om en upphandling där en leverantör känner sig felaktigt behandlad och ställer ett ekonomiskt krav mot den upphandlande förvaltningen eller bolaget.
- Ansvarsförsäkring för beställare/byggherre. Försäkringen gäller för försäkrads skadeståndsskyldighet enligt miljöbalken eller andra grannelagsrättsliga regler.
- Ansvarsförsäkring för entreprenör. Försäkringen gäller den försäkrade i egenskap av entreprenör. Med entreprenadarbete avses när man utför uppdrag för annans räkning, avseende byggnadsarbete, markarbete, annat anläggningsarbete, installation av maskiner och annan utrustning för industriell verksamhet. Försäkringen gäller för försäkrads skadeståndsskyldighet enligt miljöbalken eller andra grannelagsrättsliga regler.
- Förmögenhetsbrottsförsäkring. Försäkringen täcker brott som en anställd utfört antingen mot den egna verksamheten eller mot någon annan.

Följande försäkringar kan också tecknas vid behov:

- Konsultansvarsförsäkring. Försäkringen avser uteslutande rådgivande verksamhet och gäller för försäkringstagaren och i försäkringsbeviset angivna medförsäkrade bolag (de försäkrade). Med rådgivande verksamhet avses enbart utförande av beräkningar, ritningar, beskrivningar, råd eller anvisningar. Försäkringen är avsedd för tekniska konsulter.
- Rättsskyddsförsäkring. Försäkringen ersätter en del av försäkringstagarens kostnader för ett juridiskt ombud vid tvister som kan prövas av domstol.

# Fordonsförsäkring

Stadens samtliga registrerade fordon är försäkrade och registrerade i Göta Lejons försäkringssystem och laddas ner med automatik från Transportstyrelsens register. För de oregistrerade fordonen (truckar, gräsklippare, maskiner och liknande) krävs manuell inmatning. De flesta bilarna är helförsäkrade, det vill säga att de omfattas av trafikansvar, delkasko och vagnskada.

- Trafikansvar. Ger skydd för det ansvar som bilägaren har enligt enligt trafikskadelagen. Gäller skador som är en följd av trafik med fordonet. Täcker motpartens skador på bil och person samt den egna bilens förare och passagerare.
- Delkasko. Täcker skador på det egna fordonet. Ger skydd vid brand-, glas-, stöld- och maskinskador, räddning samt rättsskydd.
- Vagnskada. Täcker skador på det egna fordonet. Gäller vid trafikolycka, annan yttre olyckshändelse eller skadegörelse av tredje man på den egna bilen.

# Övriga försäkringsprodukter

- Tjänsteresa. Försäkringen skyddar samtliga anställda, förtroendevalda och praktikanter inom Göteborgs Stad vid resa eller uppdrag utanför den ordinarie arbetsplatsen, som beordrats och bekostats av arbetsgivaren. Försäkringen gäller i hela världen och för alla typer av resor. Försäkringsgivare är Europeiska ERV.
- VD- och styrelseansvarsförsäkring för bolag. Försäkringen ger VD:ar, styrelseledamöter och andra ledande befattningshavare skydd för eventuella krav som kan riktas mot dem personligen.
- Båtar. Försäkringen täcker kasko- och ansvarsskador på stadens båtar.
- Spårvagnar. Spårvagnsförsäkringen omfattar ansvarsförsäkring, kaskoförsäkring samt garageförsäkring.
- Barn och elev. Olycksfallsförsäkring för alla folkbokförda barn och elever i Göteborgs Stad. Den gäller till och med det år de fyller 17 år eller så länge de går på gymnasiet. Försäkringen gäller dygnet runt, året runt. Försäkringsgivare är Protector.
- Speciell verksamhet. En upphandlad kollektiv olycksfallsförsäkring för personer i speciell verksamhet. Det rör sig om grupper i kommunal regi, exempelvis ungdomar i arbetsmarknadsåtgärder, boende i familjehem, daglig verksamhet och volontärer. Försäkringsgivare är Protector.

# Så arbetar Göta Lejon

# Kundbesök

Göta Lejons kundansvariga träffar sina kunder regelbundet och merparten besöks minst en gång per år. Under kundmötena görs genomgång av kundens försäkringslösning, försäkrade adresser och värden samt diskussion kring försäkringslösningar av eventuella investeringar och projekt. Kundmöten innehåller ofta diskussion och uppföljning av de rekommendationer Göta Lejon har tagit fram under gemensamma riskbesiktningar samt diskussion om skador och skadestatistik

# Försäkringssystem

Göta Lejon har ett webbaserat försäkringssystem som heter Insman. Detta använder kunderna för att rapportera sina egendomsvärden och kunna följa upp skador.

### Skador

Göta Lejon har upphandlade skadereglerare för de olika försäkringarna, se mer på temasidan "Försäkringar i staden". Skador bör anmälas så snart som möjligt.

Egendomsskador. Egendomsskador ska anmålas direkt till Sedgwick.

Ansvarsskador. När skadeståndskrav riktas mot en verksamhet ska den skadelidande fylla i en blankett för skadeståndsanspråk. Denna blankett skickar förvaltningen/bolaget till den skadelidande. När den skadelidandes skadeanspråk kommit i retur ska det skickas till Crawford tillsammans med förvaltningens/bolagets skadeanmälan. Crawford utreder om det finns grund för skadestånd.

**Motorskador**. Fordonsskador på lensade fordon anmäls till Göteborgs Stads Leasing AB. Fordonsskador på ej leasade fordon anmäls till Jönsson Wallberg Loss Adjusting AB.

# Skadeförebyggande arbete

Enligt ägardirektív főr Göta Lejon och enligt stadens försäkringspolicy ingår också att bolaget ska vara en av de drivande aktörerna i kommunens gemensamma säkerhetsarbete. I grunden handlar det om insikten att alla måste vara delaktiga för att nå målen i Göteborgs Stads säkerhetspolicy.

Riktat stöd. Ett av Göta Lejons viktigaste uppdrag är att finnas som stöd i stadens säkerhetsarbete. I detta arbete ingår bland annat uppföljning och analys av skador och händelser samt rådgivning. Ett viktigt verktyg i det skadeförebyggande arbetet är Göta Lejons riskbesiktningsprogram som framför allt fokuserar på större, mer komplexa och riskfyllda objekt. Genom besiktningarna kartläggs olika typer av risker och möjliga riskreducerande åtgärder.

**Sprida kunskap.** Göta Lejon samlar in kunskap och informerar om förebyggande säkerhetsarbete till exempel via konferenser, riktade seminarier, nyhetsutskick och på temasidan "Försäkringar i staden", som är en del av stadens intranät.

**Ekonomiskt stöd**. Göta Lejon stödjer ekonomiskt olika insatser och projekt inom det förebyggande säkerhetsarbetet i Göteborgs Stad. Ansökningsblanketter om skadeförebyggande bidrag finns på temasidan.



# Försäkringsbevis

Datum 2019-05-20

Försäkringstagare Göteborgs Stad

Medförsäkrad Göteborgs Stadsteater AB

Försäkringsperiod 2019-01-01 – 2019-12-31

Försäkrings AB Göta Lejon Stora Badhusgatan 6 411 21 Göteborg telefon: 031-368 55 00 gotalejon@gotalejon.goteborg.se www.goteborg.se/gotalejon Intranat.goteborg.se/forsakring



Försäkringens omfattning	Allrisk inklusive maskinskada	
Självrisk	2 basbelopp	
Premie	Enligt översikt försäkringar	
Försäkringsbelopp inrapporterat av den försäkrade	C. C.	
Försäkrad egendom	135 230 906 kr	
Extrakostnader	20 Mkr, ansvarstid 2 år	
Avbrott	25 Mkr, ansvarstid 2 år, första risk	
Ej namngivna kunder (avbrottsförsäkring) 20 Ej namngivna leverantörer (avbrottsförsäkring Egendom under uppförande på befintlig byggt Entreprenad (CAR / EAR) 40 Mkr Röjningskostnad 20 Mkr Terrorism 1 miljard kr per skada och år	2) 20 Mkr	
Villkor	GL 704:3 Särskilt villkor för data (Cyber)	
GL 100:6 Egendomsförsäkring Allrisk	GL 706:1 Särskilt villkor för ledningar	
GL 510:2 Särskilt försäkringsvillkor	GL 708:1 Särskilt villkor för	
säkerhetsföreskrifter	biologiska/kemiska substanser	
GL 110:4 Extrakostnadsförsäkring	LMA 3030/5039 Terrorismförsäkring	
GL 120:4 Avbrottsförsäkring	LMA 3100 Undantag för sanktionsöverträdel	



Ansvarsförsäkring			
Försäkringens omfattning	Försäkringen omfattar skadeståndsskyldighet, enligt gällande försäkringsvillkor, enligt allmänna skadeståndsrättsliga regler och enligt allmänna leveransbestämmelser utgivna av branschorganisation inom försäkrings-tagarens verksamhetsområde.		
Medförsäkrade	Föreningar/klubbar/samfälligheter/vägförening som enligt avtal åtagit sig skötsel eller handhar kommunala anläggningar eller drift av kommunala verksamheter, omfattas subsidiärt vad avser uppdraget för Göteborgs Stad, upp til en limit om 5 Mkr.		
Försäkrad verksamhet	Försäkringen omfattar all verksamhet		
Geografisk omfattning	Hela världen		
Försäkringshelopp Allmänt ansvar/Produktansvar Person- och sakskada	300 Mkr per skada och år gemensamt för Göteborgs stad		
Självrisk	0,5 basbelopp		
Premie	Enligt översikt försäkringar		
Begränsade försäkringsbelopp			
Lyft och Transport	2 Mkr per skada och 20 Mkr per år gemensamt för Göteborg Stad		
Omhändertagen egendom	1 Mkr per skada och 20 Mkr per år gemensamt för Göteborg Stad		
Hyrd lokal eller bostad	Mkr per skada och 20 Mkr per år gemensamt för Göteborg Stad		
Låsbyte i samband med nyckelförlust	1 Mkr per skada		
Sakskada – miljöbalken	20 Mkr per skada		
Byggherreansvar	20 Mkr per skada		
Entreprenöransvar	20 Mkr per skada		
Dammgenombrott	50 Mkr per skada och 50 Mkr per år gemensamt för Göteborg Stad		
Åtkomst- och återställandekostnader	20 Mkr per skada		
Ansvar för drönare	750 000 SDR		



# Försäkringsbelopp Ren förmögenhetsskada 50 MSEK per skada och år gemensamt för Göteborg Stad

- vid myndighetsutövning
- ansvar enligt LOU/LUF/LUK (såvitt avser upphandlingar Göteborgs stads förvaltningar och bolag)
- ansvar vid rådgivande verksamhet enligt Skl 3 kap. 3§
- ansvar enligt PuL och GDPR
- skadeståndsansvar för lekmannarevisorer
- ansvar enligt PBL

# Försäkringsbeloppet för ren förmögenhetsskada vid miljöskada vid entreprenad- resp. byggherreansvar är 5 Mkr.

### Villkor

GL 130:3 Ansvarsförsäkring

GL 132:3 Ansvarsförsäkring för ren förmögenhetsskada

GL 804:3 Ansvarsförsäkring - entreprenör gällande entreprenad inkl markarbete och miljöskada

GL 812:3 Ansvarsförsäkring - beställare gällande entreprenad inkl markarbete och miljöskada

# Tilläggsvillkor:

Skadereglering ingår även under självrisk

# Retroaktivt datum (for claims made trigger):

2002-01-01 (skador före detta datum täcks inte av försäkringen)

# Ren förmögenhetsskada;

Försäkringen gäller inte skadeståndskrav som grundas på eller är en följd av att avtal hävs mellan den försäkrade och annan part.

# Ansvar inom samma koncern (Cross liability);

Skadeståndskrav inom samma juridiska person omfattas inte av försäkringen.

# Skada enligt personuppgiftslagen eller Dataskyddsförordningen (GDPR)

Försäkringen omfattar skadeståndsskyldighet för ekonomisk och ideell skada som den försäkrade kan bli skyldig att betala enligt 48 § personuppgiftslagen (PuL) (1998:204).

Om PuL vid skadetillfället ersatts av Dataskyddsförordningen gäller istället följande: Försäkringen omfattar den skadeståndsskyldighet för materiell eller immateriell skada som den försäkrade kan bli skyldig att betala enligt Artikel 82 i Europaparlamentets och rådets förordning (EU) 2016/679 av den 27 april 2016 om skydd för fysiska personer med avseende på behandling av personuppgifter och om det fria flödet av sådana uppgifter (Dataskyddsförordningen).

De administrativa sanktioner som en tillsynsmyndighet kan besluta om enligt Dataskyddsförordningen (GDPR) omfattas inte av försäkringen.



# Försäkringsbevis

# Drönare

Försäkringen omfattar person- och sakskada. Ren förmögenhetsskada täcks inte.

Följande krav finns:

- -Det ska vara för kommersiellt eller offentligt användande
- -Drönaren ska alltid vara synlig för föraren
- -Flygning ska ske i dagsljus
- -Flygning måste ske enligt Transportstyrelsens regler
- -Förare ska vara certifierade enligt Transportstyrelsens regler
- -Drönarens startvikt får inte överstiga 20 kg inklusive last och/eller utrustning
- Undantag för terrorism
- Undantag för sanktionsöverträdelse





Förmögenhetsbrott	
Premie	Enligt översikt försäkringar
Självrisk	100 000 kr
Geografisk omfattning	Hela världen
Försäkringsbelopp	100 Mkr per skada och år gemensamt för Göteborg Stad
Villkor	GL 138:4 Förmögenhetsbrott
	-Undantag för sanktionsöverträdelse



# Åtgärder vid skada

# Egendomsskada

Egendomsskador regleras av Göta Lejons leverantör Sedgwick (tidigare Cunningham Lindsey).

- Skada anmäls till Sedgwick genom att fylla i blanketten "skadeanmälan egendom" som finns på stadens temasida "Försäkringar i staden".
- Skadeanmälan skickas så snart som möjligt med e-post till info@se.sedgwick.com
- Sedgwick bekräftar därefter mottagandet till angiven kontaktperson samt informerar er om den vidare hanteringen av skadan.

Har du frågor till Sedgwick, ring 08-98 33 60, kl. 09.00-17.00. Övrig tid jour. Vid akuta större händelser – ring 031-703 17 27.

# Ansvarsskada

Alla förvaltningar och bolag inom Göteborgs Stad har en ansvarsförsäkring hos Göta Lejon. Ansvarsskador regleras av Göta Lejons leverantör Crawford & Company. Vid skada:

- Be skadelidande att fylla i blanketten "skadeståndsanspråk" som finns på stadens temasida "Försäkringar i staden".
- Fyll själva i blanketten för "skadeanmälan ansvar".
- Skadeanmälan skickas så snart som möjligt med e-post till skadecenter@crawco.se.
- Bitoga även
  - blanketten för skadeståndsanspråk som den skadelidande fyllt i.
  - eventuella handlingar, fotografier och redogörelser för händelsen.
- Crawford & Company bekräftar därefter mottagandet till angiven kontaktperson samt informerar er om den vidare hanteringen av skadan.

Har du frågor till Crawford & Company AB, ring 010-410 70 00.

# Motorfordon

Skador på fordon ägda av Göteborgs Stads Leasing AB (GSL) anmäls till GSL. gsl@gsl.goteborg.se eller telefon 031-368 49 40, som registrerar skadorna på leasade fordon för stadens verksamheter och bolag.

Skador på ej leasade fordon anmäls till Göta Lejons leverantör Jönsson Wallberg Loss Adjusting på mailadress: gotalejon.motor@jonssonwallberg.se eller telefon 08-29 91 99.

# Vid registrering i Insman

Om ni registrerar skadorna själva ska ni välja skadereglerare "JWL" i Insman. Då kan hanteringen av skadan starta snabbast möjligt.



# Villkorsändringar 2019

Nedan följer de viktigaste villkorsändringarna för 2019:

# Egendomsförsäkring

Säkerhetsvillkoren (GL 510:2) är nedkortade och istället för text från branschorganisationernas regelverk om exempelvis heta arbeten och skyddsklass så finns hänvisningar i säkerhetsföreskrifterna. Anläggningstyp 1 och 2 för brandlarm har tagits bort och samma villkor gäller nu för samtliga försäkringsobjekt med byggnads- och/eller inventarievärde överstigande 10 mkr.

GL 704:3 Särskilt villkor för data (Cyber) har uppdaterats något. Små förändringar. Villkoret är på engelska.

# Ansvarsförsäkring

- Det subsidiära skyddet för medförsäkrade har limiterats till 5 Mkr
- En ansvarsförsäkring för drönare med limiten 750 000 SDR (ca 9,7 Mkr) har lagts till
- Beloppet för ren förmögenhetsskada har höjts från 20 Mkr till 50 Mkr. Dock har beloppet för ren förmögenhetsskada vid miljöskada vid entreprenad- resp. byggherreansvar sänkts till 5 Mkr.
- En skrivning om skada enligt dataskyddsförordningen (GDPR) har lagts till.



# Översikt försäkringar 2019 Göteborgs Stadsteater

Försäkring	Period	Försäkringsgivare	Försakringsbelopp	Sjalvnsk	Premie
Egendomsförsäkring	2019-01-01-2019-12-31	Göta Lejon	135 230 906 kr	2 basbelopp	210 000 kr
Extra kostnader			20 Mkr		
Avbrott			20 Mkr		
Ansvarsförsäkring inkl:	2019-01-01-2019-12-31	Göta Lejon	300 Mkr	0,5 basbelopp	31 500 kr
Förmögenhetsbrott	2019-01-012019-12-31	Göta Lejon	100 Mkr	100 000 kr	18 994 Kr
Tjänstereseförsäkring	2019-01-01-2019-12-31	Europeiska ERV	Invaliditet 1 Mkr	Ingen självrisk	Ingen premie
VD & Styrelseansvar	2019-01-01 - 2019-12-31	Zurich Insurance plc (Ireland)	50 Mkr	Ingen självrisk	Ingen premie



# Dataundantag Cyber – särskilt försäkringsvillkor

GL 704:3

Dessa villkor ingår i en serie villkor för Företagsförsäkring. Villkoren gäller from 2019-01-01

Stora Badhusgatan 6 411 21 Göteborg telefon: 031-368 55 00 gotalejon@gotalejon.goteborg.se www.gotalejon.goteborg.se

# Cyber Exclusion

This Contract excludes any loss, damage, liability, claim, cost or expense directly or indirectly caused by, contributed to by, resulting from, arising out of or in connection with a Cyber Incident.

However, this Contract will provide cover for physical loss or damage to the property insured under an original policy, the subject matter of this Contract, which is caused by an insured peril, including business interruption resulting therefrom, directly occasioned by a Cyber Incident.

Nevertheless, any loss, damage, destruction, distortion, erasure, corruption or alteration of Electronic Data directly occasioned by the Cyber Incident shall not be recoverable hereunder, nor be considered as physical loss or damage for the purposes of this exclusion clause.

# Definitions

a. "Cyber Incident" shall include:

i. unauthorised or malicious acts regardless of time and place, or the threat or hoax thereof:

- ii. Malware or Similar Mechanism:
- iii. programming or operator error whether by the insured or any other person or persons; iv. any unintentional or unplanned wholly or partially outage of the insured's Computer System not directly caused by physical loss or damage; affecting access to, processing of, use of or operation of any Computer System or any Electronic Data by any person or group(s) of persons.
- **b.** "Computer System" means any computer, hardware, information technology and communications system or electronic device, including any similar system or any configuration of the aforementioned and including any associated input, output or Electronic Data storage device, networking equipment or back up facility.
- c. "Electronic Data" means facts, concepts and information converted to a form useable for communications, interpretation or processing by electronic and electromechanical data processing or electronically controlled equipment and includes programmes, software and other coded instructions for the processing and manipulation of data or the direction and manipulation of such equipment.
- d. "Malware or Similar Mechanism" means any programme code, programming instruction or other set of instructions intentionally constructed with the ability to damage, interfere with or otherwise adversely affect computer programmes, data files or operations (whether involving self-replication or not), including but not limited to "Virus", "Trojan Horses", "Worms", "Logic Bombs" or "Denial of Service Attack".



# Ansvarsförsäkring för VD- och styrelseansvar

Göteborg Stads försäkringsskydd

Försäkringstagare: Göteborgs Stad och dess dotterbolag

Försäkringsgivare: Zurich Insurance plc (Ireland) - Sweden Branch

Försäkringsperiod: 2019-01-01 – 2019-12-31

Försäkringsbelopp: SEK 50 000 000 per krav och totalt för perioden

Självrisk: Ingen självrisk för försäkrad person.

Geografisk omfattning: Hela världen

# Försäkringens funktion och omfattning

VD och styrelseledamot har ett personligt skadeståndsansvar för sitt sätt att sköta uppdraget och de beslut de deltar i. VD- och styrelseansvarsförsäkring tecknas av bolaget till förmån för styrelsen och de ledande befattningshavarna i bolaget.

Försäkringen gäller för krav avseende de försäkrades personliga betalningsansvar för ren förmögenhetsskada, som de ådragit sig i egenskap av styrelseledamot eller befattningshavare i bolagets verksamhet. Försäkringen omfattar såväl skadestånd som försvarskostnader. Försäkringen gäller på s k claims madevillkor, vilket innebär att den omfattar krav som riktas mot de försäkrade inom försäkringstiden.

Försäkringen omfattar samtliga styrelseledamöter och personer i ledande befattningar i moderbolaget och koncernens dotterbolag. Försäkringen omfattar även samtliga anställda i det fall de har ett självständigt ledningsansvar. Dessutom omfattas personer, som på uppdrag av koncernen, har styrelseuppdrag eller en ledande befattning i intressebolag.

# Exempel på undantag:

- Krav hänförligt till uppsåtligen orsakad skada eller rättsstridig handling samt till följd av olaga vinning.
- Krav som grundas på samma omständigheter som tidigare anmälts till annan försäkringsgivare.
- Anställningsrelaterade krav från en försäkrad individ.
- Krav avseende person- och sakskada.
- Krav hänförligt till felaktig handling i dotterbolag begången före det att företaget blev ett dotterbolag eller efter det att företaget upphörde att vara ett dotterbolag.

För en komplett lista över undantagen hänvisar vi till de kompletta försäkringsvillkoren.



# DIRECTORS, OFFICERS AND COMPANY LIABILITY INSURANCE POLICY

# CLAIMS MADE POLICY

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# **SCHEDULE**

# DIRECTORS, OFFICERS AND COMPANY LIABILITY INSURANCE POLICY

# **CLAIMS MADE POLICY**

THIS IS A CLAIMS MADE AND REPORTED POLICY. SUBJECT TO ITS TERMS, THIS POLICY APPLIES ONLY TO A **CLAIM** FIRST MADE DURING THE **PERIOD OF INSURANCE**. AMOUNTS INCURRED AS **DEFENCE COSTS** SHALL REDUCE AND MAY EXHAUST THE **LIMIT OF LIABILITY** AND ARE SUBJECT TO THE APPLICABLE DEDUCTIBLES. THIS POLICY DOES NOT PROVIDE FOR ANY DUTY BY **INSURERS** TO DEFEND ANY OF THE **INSUREDS**.

This Schedule along with the **Proposal** and the Policy with endorsements shall constitute the contract between the **Insureds** and **Insurer**.

Policy No:

29958

Item 1.

Policyholder:

Göteborgs Stad

Principal Address:

Stadskansliet

Köpmangatan 20 404 82 Göteborg

Country of Incorporation: Sweden

Item 2.

Period of Insurance:

From:

2019-01-01

То:

2019-12-31

Both days inclusive at Local Standard Time at the Principal Address stated in Item 1.

Item 3.

Limit of Liability:

SEK 50,000,000

for all Financial Loss covered under this Policy, in the aggregate, arising from all Claims, including Defence Costs and Investigation Costs.

Item 4.

(a) Pollution Defence Costs Sub-Limit of Liability: SEK 25,000,000

for all **Defence Costs** covered under this Policy pursuant to Paragraph 2.5.3 hereof, in the aggregate.

(b) Investigation Costs Sub-Limit of Liability: SEK 25,000,000

for all Investigation Costs covered under this Policy pursuant to Paragraph 2.7 hereof, in the aggregate.

Item 5.

Deductibles:

US Claims:

SEK 500,000

Securities Claims:

SEK 500,000

All other Claims:

Nil



Each respective deductible is applicable to Financial Loss of: (i) the Insured Persons that the Company has indemnified, has agreed to indemnify or is permitted or required to indemnify pursuant to law, contract or agreement; and (ii) the Company.

Item 6.

(a) Non-Executive Director Excess Limit of Liability, per Non-Executive Director:

SEK 2,000,000

(b) 1

Non-Executive Director Aggregate Limit of Liability:

SEK 14.000,000

Item 7.

Pending and Prior Date: 2008-10-01

Item 8.

Premium:

SEK 146,300 net of brokerage, fees, taxes and other applicable charges.

Insurance Premium Tax: TBA

Item 9.

Extended Reporting Period Additional Premium:

12 Months:

75 % of the Premium and tax indicated in Item 8 above

24 Months:

100 % of the Premium and tax indicated in Item 8 above

36 Months:

125 % of the Premium and tax indicated in Item 8 above

72 Months:

185 % of the Premium and tax indicated in Item 8 above

Item 10.

Notification of Claims and Claim circumstances shall be given to:

Zurich Insurance plc (Ireland) – Sweden Branch

Claims Department P.O Box 5069

SE-102 42 Stockholm

Sweden

Item 11.

Insurer: Zurich Insurance plc (Ireland) - Sweden Branch

Item 12.

Endorsements attached at issuance:

- 1. Amended Section 1.2
- 2. Amended Section 2.4.3
- 3. Extension 2.11 Extradition costs
- 4. Extension 2.11 Reputational Recovery Costs
- 5. Prosecution Cost
- 6. Civil or Bail Bond Expense
- 7. Amended Section 8.5 and 8.16 Company and insured person
- 8. IPO Exclusion Endorsement
- 9. Deleted Section 11 Arbitration
- 10. Amended Section 8.14 Financial Loss
- 11. Amended Section 2.1.4 Life-time ERP
- 12. Emergency Costs
- 13. Amended section 9.4 Defence costs
- 14. Sanctions Clause

All terms appearing in **bold** in this Schedule are defined terms in the Policy.

For and behalf of Zurich Insurance plc (Ireland), Sweden Branch

Jame Wayland

Jonas Wåglund, Underwriter Financial Lines, Stockholm 26th of November 2018



# DIRECTORS, OFFICERS AND COMPANY LIABILITY INSURANCE POLICY

## CLAIMS MADE POLICY

In consideration of the payment of the premium and subject to all the terms, conditions and limitations of this Policy the **Insurer** agrees with the **Insured Persons** and the **Company** that:

### SECTION 1 COVER

- 1.1 The Insurer will pay on behalf of any Insured Person such Financial Loss as arises from or is a consequence of any Claim first made against him or her during the Period of Insurance or the Extended Reporting Period (if applicable) by reason of a Wrongful Act, save to the extent that such Insured Person is indemnified by the Company.
- 1.2 The Insurer will pay on behalf of the Company any indemnity payable to any Insured Person which the Company is legally authorised or obliged to make for such Financial Loss as arises from or is a consequence of any Claim first made against such Insured Person during the Period of Insurance or the Extended Reporting Period (if applicable) by reason of a Wrongful Act.
- 1.3 The Insurer will pay on behalf of the Company such Financial Loss as arises from or is a consequence of any Securities Claim first made against the Company during the Period of Insurance or the Extended Reporting Period (if applicable) by reason of a Wrongful Act.

The Insurer will make payments of Defence Costs and Investigation Costs as and when they fall due in accordance with Section 3 of this Policy.

# **SECTION 2 EXTENSIONS TO COVER**

Subject to all the terms, conditions and limitations of this Policy, cover is extended as follows:

# 2.1 EXTENDED REPORTING PERIOD

- 2.1.1 In the event of non-renewal or cancellation of this Policy or a Change in Control (as defined in Section 7) the Policyholder shall automatically have the right, without any payment of any additional premium, to a single extension of the coverage provided by this Policy for a period of sixty (60) days after the expiry of the Period of Insurance with respect to any Claim made against any Insured during such sixty (60) day Extended Reporting Period, but only with respect to Wrongful Acts committed prior to the expiry date of the Period of Insurance or Change in Control.
- 2.1.2 In the event of non-renewal or cancellation of this Policy or a Change in Control the Policyholder shall have the right to a single extension of the coverage provided by this Policy for a period of: (i) twelve (12) months; (ii) twenty-four (24) months; (iii) thirty-six (36) months; or (iv) seventy-two (72) months, after the expiry date of the Period of Insurance with respect to any Claim made against any Insured during the Extended Reporting Period selected by the Policyholder, but only with respect to Wrongful Acts committed prior to the expiry date of the Period of Insurance or Change in Control and, subject to the conditions set forth in Paragraph 2.1.3 below, and only if the respective additional premium stated in the Item 12 of the Schedule for such extended reporting period has been paid by the Policyholder as required by the Insurer. If the Policyholder selects an Extended Reporting Period as described in this paragraph the Policyholder and the Insureds shall not have a right to an extension of coverage as described in Paragraph 2.1.1 above.



- 2.1.3 The rights contained in Paragraph 2.1.2 shall terminate unless written notice is given to the Insurer by the Policyholder within thirty (30) days of the effective date of the non-renewal or cancellation of this Policy or Change in Control of its intention to elect an Extended Reporting Period described above and, as a condition precedent to the extended cover under Paragraph 2.1.2, the additional premium is paid promptly. Once elected, the entire premium for the Extended Reporting Period shall be deemed earned at its commencement. Any Extended Reporting Period shall terminate immediately upon the effective date of any directors and officers or management liability contract of insurance or indemnity issued by the Insurer or any other insurer, which effectively replaces or renews the coverage afforded by this Policy, either in whole or in part, and the Insurer shall retain the customary short rate proportion of the premium charged for such Extended Reporting Period.
- 2.1.4 If this Policy is neither renewed nor replaced with a directors or officers or management liability contract of insurance or indemnity, or an Extended Reporting Period, those Directors and Officers who retired from the Company during the Period of Insurance of this Policy shall automatically be entitled to a single Extended Reporting Period under this Policy, combined, (pursuant to the terms, conditions and limitations of this Policy) of seventy-two (72) months at no additional premium.

### 2.2 MARITAL ESTATES

This Policy will cover Financial Loss as arises from or is a consequence of any Claim made against the lawful spouse or domestic partner of any Insured Person arising solely out of a Wrongful Act by such Insured Person and made solely against such persons or the estate in his or her respective capacity as the spouse or domestic partner of any Insured Person. The cover provided by this extension of cover is limited to Financial Loss arising from actions or proceedings for the enforcement of judgements or damages against an Insured Person which relate to the ownership of property (including marital community property) jointly held by the Insured Person and his or her spouse or domestic partner. This extension of cover will not cover any claim arising out of any act or omission of the spouse or domestic partner.

# 2.3 ESTATES - HEIRS - LEGAL REPRESENTATIVES

This Policy will cover Financial Loss as arises from or is a consequence of any Claim made against the estates, heirs or legal representatives of any Insured Person with respect to Wrongful Acts by Insured Persons committed prior to the death, incapacity, insolvency or bankruptcy of the Insured Person, provided that such estates, heirs or legal representatives shall observe and be subject to the terms, conditions and limitations of this Policy in so far as they can apply.

## 2.4 OUTSIDE ENTITY EXECUTIVE

The Insurer will pay on behalf of any Outside Entity Executive such Financial Loss as arises from any Claim first made against him or her during the Period of Insurance for a Wrongful Act committed or attempted by or allegedly committed or attempted whilst serving or acting in his or her capacity as a director or officer (or equivalent executive or management position in any other country) with an Outside Entity at the Company's specific direction and request.

### Provided that:

2.4.1 this extension of cover shall be written only as specific excess over any other applicable valid and collectable directors and officers or management liability policy of insurance and any indemnification permitted or required to be paid by such **Outside Entity**; if such other policy of insurance is issued to an **Outside Entity** by a member of the Zurich group of companies the **Limit of Liability** under this Policy will be reduced by the limit of liability under such other policy;



- 2.4.2 this extension of cover shall not apply to the **Outside Entity**, or to any director or officer (or equivalent executive or management position in any other country) or employee of the **Outside Entity** other than the **Insured Persons**;
- 2.4.3 this extension of cover shall not apply to Financial Loss with respect to any Claim made by, on behalf of or at the instigation of any other director or officer (or equivalent executive or management position in any other country) of the Outside Entity or the Outside Entity itself for a Wrongful Act arising out of an Insured Person serving as an Outside Entity Executive of such Outside Entity, other than:
  - a Claim brought or maintained by a liquidator, receiver or administrative receiver, (or the
    equivalent in any other country), either directly or derivatively on behalf of the Outside
    Entity without the solicitation, voluntary assistance or active participation of the Outside
    Entity or its directors or officers (or equivalent executive or management position in any
    other country); or
  - 2. a derivative action brought in the name of the Outside Entity by one or more persons who are not directors or officers (or equivalent executive or management position in any other country) of the Outside Entity and who bring and maintain the Claim without the solicitation, voluntary assistance or active participation of the Outside Entity or its directors or officers (or equivalent executive or management position in any other country); or
  - 3. an employment practices Claim brought by a natural person; or
  - 4. a Claim brought by any former directors or officers (or equivalent executive or management position in any other country) of the Outside Entity; or
  - 5. a Claim brought by or at the instigation of any director or officer (or equivalent executive or management position in any other country) if such Claim results from a covered Claim brought by any Third Party and the Third Party could have brought the Claim directly against an Insured Person not named in the independent Claim (including any cross claim/third party claim for indemnity);
  - 6. Defence Costs incurred by an Outside Entity Executive.
- 2.4.4 in respect of each Outside Entity Executive this cover shall not apply to Financial Loss in respect of any Claim against such Outside Entity Executive if such Claim is based upon, arises from or is a consequence of any:
  - (i) litigation, suit, Claim, arbitration or mediation initiated prior to or pending on the date such Outside Entity Executive first became Insured under this Policy; or litigation, suit, arbitration or mediation which alleges or is derived from the same or essentially the same facts as alleged in such prior or pending litigation, suit, Claim, arbitration or mediation; or
  - (ii) circumstances known by such Outside Entity Executive or the Company prior to the date such Outside Entity Executive first became an Insured under this Policy, which could reasonably have given rise to a claim under this Policy.



### 2.5 POLLUTION COVER

Exclusion 9.5 of this Policy shall:

- 2.5.1 only apply to US Claims:
- 2.5.2 not apply to any Pollution related US Claim brought by a shareholder of the Company whether directly or derivatively alleging damage to the Company or its shareholders, provided that such US Claim is brought and is continuously maintained without the solicitation, voluntary assistance, or active participation of any Director or Officer;
- 2.5.3 not apply to Defence Costs incurred by any Insured Person arising out of a Pollution related US Claim (other than a Claim described in 2.5.2). The maximum limit of the Insurer's liability for all Defence Costs under this Paragraph 2.5.3 shall be the amount listed in Item 4(a) of the Schedule. This Sub-Limit of Liability shall be part of and not in addition to the Limit of Liability of this Policy.
- 2.5.4 No cover under this extension shall apply to Clean Up Costs in any event.

### 2.6 EMPLOYMENT CLAIMS

This Policy will extend to cover Employment Claims against Insured Persons.

### 2.7 EXCESS LIMIT OF LIABILITY FOR NON-EXECUTIVE DIRECTORS

The Insurer will pay on behalf of any Non-Executive Director such Financial Loss as arises from or is a consequence of any Claim first made against him or her either jointly or severally during the Period of Insurance by reason of a Wrongful Act save to the extent that such Insured Person is indemnified by the Company; provided that, the coverage provided by this extension 2.7 shall be specifically excess of, and shall not drop down to be primary insurance until the exhaustion of: (i) the Limit of Liability of this Policy; (ii) the Limit of Liability of all other applicable directors and officers or management liability or indemnity insurance policies written as specific excess over this Policy, or otherwise; and (iii) all other indemnification for Financial Loss available to any Non-Executive Director.

The Limit of Liability for cover under this Paragraph 2.7 shall be the Non-Executive Director Excess Limit of Liability indicated in Item 6(a) of the Schedule, and such Non-Executive Director Excess Limit of Liability shall be a separate Limit of Liability for each individual Non-Executive Director. All Non-Executive Director Excess Limits of Liability shall be subject to the maximum aggregate Non-Executive Director Excess Limit of Liability as indicated in Item 6(b) of the Schedule which shall be for all such Financial Loss in the aggregate.

### 2.8 COMPANY INVESTIGATIONS

In addition to any covered Claim as defined in Paragraph 8.3.6 the Insurer will also pay on behalf of any Director or Officer such Investigation Costs as arise from or are a consequence of a formal criminal, administrative or regulatory investigation, hearing or enquiry, commenced by any regulator, government body, government agency or official trade body into the affairs of the Company.

Indemnity under this Paragraph 2.8 arises only when, and is in relation only to costs incurred after, such **Director or Officer** is legally required in writing to attend such formal investigation, hearing or enquiry at the behest of such regulator, government body, government agency or official trade body legally empowered to investigate the affairs of the **Company**, provided that such requirement to attend first arises during the **Period of Insurance** and the **Insured** notifies the **Insurer** of such investigation, hearing or enquiry pursuant to the requirements of Paragraph 10.1 of this Policy. Cover under this Paragraph 2.8 shall not apply to general industry investigations, hearings or enquiries.



An investigation, hearing or enquiry as described in this Paragraph 2.8 shall be deemed to be first made when the **Director or Officer** is first so required to attend such investigation, hearing or enquiry.

The maximum limit of the **Insurer's** liability for all **Investigation Costs** under this Paragraph 2.8 shall be the amount listed in Item 4of the Schedule. This **Sub-Limit of Liability** shall be part of and not in addition to the **Limit of Liability** of this Policy.

This Paragraph 2.8 shall not apply to any investigation, hearing or enquiry brought or commenced, in whole or in part: (i) within the jurisdiction of; or (ii) pursuant to the laws of, the United States of America or its territories and/or possessions, including but not limited to any investigation, hearing or enquiry brought by or commenced by the United States Securities and Exchange Commission (SEC).

This section 2.8 shall not apply to a Claim as defined in 8.3.6.

### 2.9 CIVIL FINES AND PENALTIES

The Insurer will pay on behalf of any Director or Officer civil fines and penalties levied or imposed upon a Director or Officer, in his or her Insured capacity, following an official proceeding or examination ordered or commissioned by any governmental or regulatory authority directly related to, either: (i) a Wrongful Act of such Director or Officer in their capacity as such; or (ii) a Wrongful Act committed by an Employee of the Company or any other natural person; provided, however, Financial Loss shall not include:

- (i) fines or penalties levied or imposed on a Director or Officer in connection with any intentional, malicious, criminal or fraudulent acts committed by such Director or Officer;
- (ii) any form of criminal fines or penalties;
- (iii) fines or penalties in connection with, or which are a consequence of, any actual or alleged violations of or non-compliance with any laws or regulations governing taxes, social security contributions, **Pollution**, **Pollutants** or employee wages; or
- (iv) fines or penalties considered uninsurable under the law.

This Paragraph 2.9 shall not apply to any civil fines or penalties levied or imposed: (i) within the jurisdiction of; or (ii) pursuant to the laws of, the United States of America or its territories and/or possessions.

# 2.10 SWEDISH TAX PAYMENT ACT- SKATTEBETALNINGSLAGEN

The Insurer will pay on behalf of any Director or Officer taxes determined to be owed by such Director or Officer, in his or her respective Insured capacity, according to Skattebetalningslagen (SFS 1997:483) 12<sup>th</sup> Chapter, paragraph 6, arising from a Claim made against such Director or Officer alleging, either: (i) a Wrongful Act of such Director or Officer in his or her capacity as such; or (ii) a Wrongful Act committed by an Employee of the Company with regard to the failure to pay such taxes; provided, however, that this coverage shall not include:

- (i) taxes determined to be owed by a **Director or Officer** in connection with any intentional, criminal or fraudulent acts committed by such **Director or Officer**; or
- (ii) taxes which the Company is financially able to pay; or
- (iii) taxes considered uninsurable under the law.



# SECTION 3 DEFENCE COSTS, SETTLEMENTS AND ALLOCATION

- 3.1 It shall be the duty of the Insured(s) against whom a Claim is made to take all reasonable steps to defend such Claim and not to do anything to prejudice the position of the Insurer. The Insurer shall have no duty to defend any Claim made against any Insured.
- 3.2 With respect to any Claim as may potentially be covered by this Policy, (i) the Insurer shall have the right to be provided with all such information concerning such Claim as the Insurer shall reasonably require; (ii) the Insurer shall be kept fully informed as to all matters relating to or concerning the investigation, defence or settlement of any such Claim and shall have the right to receive copies of all relevant documentation relating thereto; and (iii) the Insurer shall have the right to effectively associate with the Insureds and the Company in the defence, investigation and the negotiation of any settlement of any Claim.
- 3.3 In the event of any dispute regarding whether or not to contest any legal proceedings which may be brought against any **Insured**, the **Insured**, the **Company** and **Insurer** may use the alternative dispute resolution procedure detailed in Section 11 of this Policy. If legal proceedings are contested, then the **Insured** and the **Company** shall provide all such information and assistance as is reasonably required to those persons representing them.
- 3.4 The Insurer will make payments of Defence Costs and Investigation Costs to the Insureds as and when such Defence Costs or Investigation Costs fall due, but in all events no later than ninety (90) days after the receipt, review of full details and acceptance by the Insurer of such Defence Costs or Investigation Costs. Any payments of Defence Costs or Investigation Costs to any Insureds that have been made by the Insurer shall be repaid to the Insurer by the person or entity to whom such payments have been made in the event that any such person or entity shall not be entitled under this Policy to the payment of such Financial Loss.

The **Insureds** shall not admit or assume any liability, enter into any settlement agreement, consent to any judgement, or incur any **Defence Costs** or **Investigation Costs**, and no legal representative shall be retained to defend any **Insureds**, without the prior written consent of the **Insurer**, such consent not to be unreasonably withheld or delayed. Only those settlements, consent judgements, **Defence Costs** and **Investigation Costs** that have been consented to by the **Insurer** shall be recoverable as **Financial Loss** under the terms of this Policy. The **Insurer's** consent shall not be unreasonably withheld or delayed, provided, that, as a condition, the **Insurer** shall be entitled to effectively associate in the defence, the prosecution, investigation and the negotiation of any settlement of any **Claim** that involves or appears reasonably likely to involve the **Insurer**.

Notwithstanding the foregoing paragraph and the definition of Defence Costs, if the Insurer's written consent cannot reasonably be obtained in a timely manner by the Insureds or the Company before Defence Costs are incurred with respect to a Claim, the Insurer shall then have the right to give retroactive approval for such Defence Costs with respect to such Claim, up to, in the aggregate for all Insureds, ten (10) percent of the Limit of Liability.

In addition and notwithstanding any of the foregoing paragraphs in this Paragraph 3.4, if all **Insured** defendants are able to dispose of all **Claims** which are subject to one **Deductible** (inclusive of all **Defence Costs** and all **Investigation Costs**) for an amount not exceeding the applicable **Deductible**, then the **Insurer's** consent shall not be required for such disposition.



Accordingly, with respect to: (i) **Defence Costs** jointly incurred by; (ii) any joint settlement entered into by; and/or (iii) any judgement of joint and several liability against any **Company**, and/or any **Insured** and/or any person or entity not an **Insured** under this Policy in connection with any **Claim**, any such **Company** and any such **Insured Persons** and the **Insurer** agree to use their best efforts to determine a fair and proper allocation of the amounts as between any such **Company**, any such **Insured Person**, such other person or entity and the **Insurer**.

In the event that any Claim involves both covered matters and matters or persons not covered under this policy, a fair and proper allocation of any Defence Costs, judgements and/or settlements shall be made between the Company, the Insured Person and the Insurer.

# <u>SECTION 4 CREATION AND ACQUISITION OF SUBSIDIARY COMPANIES DURING THE PERIOD OF INSURANCE</u>

- Any entity (other than a Financial Institution), whether created or acquired, that becomes a Subsidiary Company during the Period of Insurance of this Policy and any directors and officers (or equivalent executive or management position) thereof, shall be Insureds under this Policy with respect to Claims (or with respect to Subsidiary Companies, only Securities Claims) for Wrongful Acts occurring after the date such entity became a Subsidiary Company and while such entity remains a Subsidiary Company, subject to Paragraph 4.2 below.
- 4.2 The **Insurer** may, at its sole discretion, also agree, in writing, after the presentation of all appropriate information to provide cover for such new **Subsidiary Company** for **Wrongful Acts** occurring prior to the date of acquisition. With regard to such cover for prior acts the **Insurer** reserves the right to vary the terms of this Policy and the prior acceptance of and subsequent compliance with each and every varied term by the **Insureds** shall be a condition precedent to indemnity under this paragraph for such prior **Wrongful Acts**.
- In respect of any Financial Institution Subsidiary Company acquired or created during the Period of Insurance cover may, at Insurer's sole discretion, be extended upon the conditions that; within ninety (90) days of it becoming a Subsidiary Company, the Policyholder shall notify the Insurer in writing of the creation or acquisition of such entity, provide the Insurer with full underwriting information as the Insurer may require, and agree to any additional premium and/or amendment of the provisions of this Policy required by the Insurer relating to such Subsidiary Company. Further, such coverage as shall be afforded to such new Subsidiary Company and while such entity remains a Subsidiary Company conditional upon the Policyholder paying when due any additional premium required by the Insurer relating to such new Subsidiary Company.

# SECTION 5 DEDUCTIBLE AND COINSURANCE

- 5.1 Separate applicable **Deductibles** are set out in Item 5 of the Schedule for **Financial Loss** that arises out of:
  - (a) US Claim:
  - (b) Securities Claim;
  - (c) Claim (other than a US Claim or Securities Claim).

Each such **Deductible** applies to **Financial Loss** of: (i) the **Insured Persons** that the **Company** has indemnified, has agreed to indemnify or is permitted or required to indemnify pursuant to law, contract or agreement; and (ii) the **Company**.

The Insurer shall be liable only for the amount of Financial Loss that exceeds the applicable Deductible as specified in the Schedule. The Deductible is not part of the Insurer's liability for Financial Loss. The Deductible is to be borne by the Company and shall remain uninsured.



- A single Deductible shall apply to all Financial Loss arising from any Claim or series of Claims arising from one Wrongful Act or from a series of Wrongful Acts which are connected causally with another or which is by any means inter-related or inter-connected.
- 5.2 Notwithstanding Paragraph 5.1 above, if the Company fails to indemnify the Insured Persons to the fullest extent permitted or required by law, contract or agreement for any reason, the Insurer will pay such Financial Loss on behalf of the Insured Persons, without prior deduction of the applicable Deductible. In such event, however, the Insurer shall be entitled to obtain reimbursement from the Company for all payments made by the Insurer that would not have been made had the indemnity been provided by the Company, unless the Company fails to indemnify the Insured Persons due to financial insolvency.

# SECTION 6 LIMIT OF LIABILITY (FOR ALL FINANCIAL LOSS - INCLUDING DEFENCE COSTS AND INVESTIGATION COSTS)

- The Limit of Liability as stated in Item 3 of the Schedule shall be the Insurer's maximum liability, in the aggregate, payable under this Policy for all: (i) covered Financial Loss (including Defence Costs) arising from all Claims made against all Insureds under this Policy during the Period of Insurance and all Extended Reporting Periods (if applicable); and (ii) Investigations Costs incurred in connection with an investigation, hearing or enquiry for which a Director or Officer was legally required to attend during the Period of Insurance and all Extended Reporting Periods (if applicable).. The Limit of Liability shall apply over and above the applicable Deductible.
- 6.2 The Limit of Liability for any Extended Reporting Period shall be part of, and not in addition to, the Limit of Liability for the Period of Insurance.
- 6.3 Further, a Claim which is made subsequent to the Period of Insurance or any Extended Reporting Period (if applicable) which, pursuant to Paragraph 10.1of this Policy, is considered made during the Period of Insurance or any Extended Reporting Period (if applicable) shall also be subject to the one aggregate Limit of Liability stated in Item 3 of the Schedule.
- 6.4 The Limit of Liability shall not include the Non-Executive Director Excess Limit of Liability.
- 6.5 Defence Costs and Investigation Costs are not payable by the Insurer in addition to the Limit of Liability.
  Defence Costs and Investigation Costs are part of Financial Loss and as such are subject to the Limit of Liability for Financial Loss.
- Where more than one Claim arises from one Wrongful Act or from a series of Wrongful Acts which are connected causally with another or which is by any means inter-related or inter-connected they shall be deemed to be a single Claim notwithstanding the number of claims that have been made (a "Claims Series") and such single Claim shall be attributed solely to the Period of Insurance or the Extended Reporting Period (if applicable) during which the first Claim of such Claims Series was first made.
- 6.7 The Sub-Limit of Liability as stated in Item 4(a) of the Schedule shall be the Insurer's maximum liability, in the aggregate, payable under this Policy for all Defence Costs under Paragraph 2.5.3 of the Policy. The Sub-Limit of Liability as stated in Item 4(b) of the Schedule shall be the Insurer's maximum liability, in the aggregate, payable under this Policy for all Investigation Costs under Paragraph 2.8 of the Policy. Both Sub-Limits of Liability stated in Item 4 shall be part of and not in addition to the Limit of Liability of this Policy.



# SECTION 7 CHANGE IN CONTROL

If during the Period of Insurance a change of control occurs with the result that:

- 1. any person, entity or group:
  - 1.1 acquires more than fifty (50) percent of the Policyholder's share capital: or
  - 1.2 acquires the majority of the voting rights in the Policyholder; or
  - 1.3. assumes the right to appoint or remove the majority of the board of directors (or equivalent position) of the Policyholder; or
  - 1.4 assumes control pursuant to written agreement with other shareholders over the majority of the voting rights in the **Policyholder**;
  - 1.5 merges with the Policyholder, such that the Policyholder is not the surviving entity; or
- 2. a trustee in bankruptcy, receiver, liquidator, conservator, rehabilitator (or similar official or person) is appointed for the **Policyholder**;

(hereinafter "Change in Control")

then the cover provided by this Policy shall only apply in respect of Wrongful Acts occurring prior to the effective date of such Change in Control. The Policyholder shall give written notice to the Insurer of such Change in Control as soon as reasonably practicable. Notwithstanding the effect on cover caused by such a Change in Control there shall be no entitlement to cancellation of this Policy by any party hereto and the entire original premium for this Policy shall be deemed to have been fully earned as of the date of the Change in Control.

# **SECTION 8 DEFINITIONS**

For the purposes of this Policy:

- 8.1 **Approved Person** shall mean any natural person employed by the **Company** to whom the Financial Services Authority has given its approval to perform one or more of controlled functions 1-20 for a **Company** pursuant to Section 59 of the Financial Services Markets Act of 2000.
- 8.2 **Bodily Injury** shall mean mental or emotional distress, bodily injury, sickness, disease or death of any person including any consequential loss resulting therefrom.
- 8.3 Claim shall mean:
  - 8.3.1 a written demand for compensation, monetary damages or non-monetary relief served or brought by a **Third Party**; or
  - 8.3.2 a civil proceeding, suit or counter-claim commenced by the service of a claim form or similar pleading; or
  - 8.3.3 a formal notice of a criminal proceeding; or
  - 8.3.4 a formal notice of an arbitration or mediation proceeding:
  - 8.3.5 a formal administrative or regulatory proceeding commenced by the service on any **Insured** of a notice of charges, formal investigative order or similar document against any **Insured**; or
  - 8.3.6 a formal criminal, administrative or regulatory investigation, hearing or enquiry, commenced by any regulator, government body, government agency or official trade body of an Insured Person once such Insured Person is identified in writing by such investigating authority as a person against whom a criminal, administrative or regulatory proceeding may be commenced;



An investigation, hearing or enquiry as described in this Paragraph 8.3.6 shall be deemed to be first made when the **Insured Person** is first so identified or so served.

8.3.7 Any request to extend the operation of or waive any statute of limitations or contractual time-bar.

The term "Claim" shall include a Securities Claim and an Employment Claim.

- 8.4 Clean Up Costs shall mean expenses (including but not limited to legal and professional fees) incurred in testing for, monitoring, cleaning up, removing, containing, treating, neutralising, detoxifying or assessing the effects of Pollutants
- 8.5 **Company** shall mean:
  - 8.5.1 the Policyholder;
  - 8.5.2 any Subsidiary Company of the Policyholder; and
  - 8.5.3 any foundation or charitable trust solely controlled or sponsored by the Policyholder or any Subsidiary Company thereof; provided that this definition shall not include any pension or superannuation fund, trust or scheme.
- 8.6 Corporate Manslaughter Proceeding shall mean a formal criminal proceeding against a Director or Officer of the Company for involuntary manslaughter (including constructive manslaughter or gross negligence manslaughter) in their capacity as such for the Company and directly related to the business of the Company.
- 8.7 **Deductible** shall mean the amount stated in Item 5 of the Schedule that shall be the responsibility of each **Insured** or the **Company**, as applicable, to pay in respect of each claim under the Policy for **Financial Loss**.
- 8.8 **Defence Costs** are part of **Financial Loss** and shall mean reasonable and necessary fees, costs, charges and expenses, other than remuneration payable to any **Insured Persons** or **Employees** of any **Company**, cost of their time or costs or overhead of any **Company**, incurred with the written consent of the **Insurer**, such consent not to be unreasonably withheld or delayed, in the investigation, defence, adjustment, settlement or appeal of any **Claim** made or brought against any **Insured**.

**Defence Costs** shall also include reasonable and necessary fees, costs, charges and expenses of any accredited expert retained through defence lawyers approved in writing by the **Insurer** on behalf of the **Insureds** to prepare an evaluation, report, assessment, diagnosis or rebuttal of evidence in connection with the defence of a **Claim**.

Defence Costs shall not include Investigation Costs.

Director or Officer shall mean: (i) any natural person who is a past, present or future director, officer, management committee member, member of the board of managers, trustee or governor of the Company duly elected or appointed pursuant to the laws and the by-laws (or equivalent in any other country); (ii) any natural person who is a de facto Director or Officer or Shadow Director of the Company; (iii) any Employee of the Company who is the corporate general counsel (or equivalent position) of the Policyholder; (iv) any Director or Officer defined in 8.9.(i)-(iii) above who is or was a member of the Company's internal audit committee, internal compensation committee, or any other internal committee of and for the Company; (v) any Approved Person; and (vi) any natural person duly appointed by the Subsidiary Company as a liquidator or administrator in a voluntary winding-up of the Subsidiary Company.

The term **Director** or **Officer** shall also include any natural person who created, founded and/or incorporated the **Company**, in their capacity as a such creator, founder or incorporator.



8.10 **Employee** shall mean a natural person while in the regular service of the **Company** in the ordinary course of the **Company's** business and whom the **Company** compensates by salary, wages and/or commissions and has the right to govern, instruct and direct in the performance of such service.

The definition of Employee shall not include independent contractors.

- 8.11 Employment Claim shall mean a Claim (including a proceeding/investigation/charge brought by or before the US Equal Employment Opportunity Commission or similar local, state or government authority) which is brought and maintained by or on behalf of any past, present, future or prospective Employee of the Company against any Insured Person based on any actual or alleged wrongful dismissal, discharge or termination of employment, employment related misrepresentation, violation of employment discrimination laws (including workplace harassment), wrongful failure to promote, wrongful discipline, wrongful deprivation of a career opportunity, negligent evaluation, invasion of privacy, employment related defamation or employment related infliction of emotional distress.
- 8.12 **Extended Reporting Period** shall mean the relevant period of cover arising or offered under either of Paragraph 2.1.1, 2.1.2 or 2.1.4 hereof.
- 8.13 Financial Institution shall mean any bank including any merchant or investment bank, finance company, insurance or reinsurance company (other than a captive owned by the Policyholder), mortgage bank, savings and loan association, building society, credit union, stockbroker, investment trust, asset management company, fund manager or any entity established principally for the purpose of carrying on commodities, futures or foreign exchange trading or any other similar entity.
- 8.14 Financial Loss shall mean:
  - 8.14.1 damages (including pre and post judgement interest awarded on a covered judgement and plaintiff's legal fees awarded on a covered judgement) that any **Insured** becomes legally liable to pay;
  - 8.14.2 Defence Costs incurred; and
  - 8.14.3 Investigation Costs.

Financial Loss (other than Defence Costs) does not include taxes (other than as stated in Section 2.10), social security contributions, fines or penalties imposed by law (other than as stated in Section 2.9) or the multiplied portion of any damage award or punitive, exemplary or aggravated damages, damages that are uninsurable under the law pursuant to which this Policy shall be construed, or Clean Up Costs.

Notwithstanding the foregoing in 8.14, for all Claims, other than Employment Claims, Financial Loss shall specifically include punitive, exemplary, aggravated and multiple damages awards, provided that the enforceability of this paragraph shall be governed by such applicable law that most favours coverage for such punitive, exemplary, aggravated and multiple damages, provided that such applicable law has a substantial connection or relationship to the relevant Insureds, to the Company or to the Claim giving rise to such damages.

- 8.15 **Insured** shall mean:
  - 8.15.1 any Insured Person; and
  - 8.15.2 any Company.
- 8.16 Insured Person(s) shall mean any:
  - 8.16.1 Director or Officer:
  - 8.16.2 Outside Entity Executive;
  - 8.16.3 Employee of the Company who is the Risk Manager (or equivalent position) of the Policyholder;



- 8.16.4 Employee in a managerial or supervisory capacity for the Company; and
- 8.16.5 Employee of the Company, other than a Director or Officer, in such capacity on behalf of the Company, including whilst acting as a lawyer on behalf of the Company: (i) for any Securities Claim or Employment Claim; or (ii) for all other Claims, but with respect to (ii) only if and as long as such Claim is also made, and is continuously maintained, against a Director or Officer.

**Insured Persons** shall not include any agent, contractor, legal or other advisor, consultant, external auditor, or compulsory liquidator, administrator or receiver of the **Company**.

- 8.17 Investigation Costs are part of Financial Loss and shall mean reasonable and necessary fees, costs, charges and expenses (other than remuneration payable to any Insured Persons or Employees of any Company, cost of their time or costs or overhead of any Company), incurred with the written consent of the Insurer, such consent not to be unreasonably withheld or delayed, by or on behalf of an Insured Person directly in connection with such Insured Person preparing for and attending an investigation, hearing or enquiry as described in Paragraph 2.8 of this Policy.
- 8.18 Limit of Liability shall mean the amount stated in Item 3 of the Schedule which shall be the Insurer's maximum liability, in the aggregate, payable under this Policy, subject to the terms and conditions of Section 6 of this Policy.
- 8.19 Non-Executive Director Excess Limit of Liability shall mean the Limit of Liability as stated in Item 7(a) of the Schedule which shall be the Insurer's maximum liability, in the aggregate, payable under this Policy for all Financial Loss arising from all Claims made under this Policy during the Period of Insurance against any single Non-Executive Director, pursuant to the terms and conditions of cover under Paragraph 2.6 of this Policy. The Non-Executive Director Excess Limit of Liability shall be a separate limit of liability for each Non-Executive Director and applicable only to that Non-Executive Director.

The Non-Executive Director Excess Limit of Liability shall not be part of and shall be in addition to the Limit of Liability of this Policy. In all events, all Non-Executive Director Excess Limits of Liability shall be subject to the Aggregate Non-Executive Director Excess Limit Liability stated in Item 6(b) of the Schedule which shall be the maximum liability in the aggregate payable under this Policy for all Financial Loss arising from all Claims made against all Non-Executive Directors.

- 8.20 Non-Executive Director shall mean any natural person serving as a Director of the Policyholder at the inception of the Period of Insurance who is not also an Officer or Employee of the Company. The term Non-Executive Director shall also include any natural person who begins serving as a Non-Executive Director of the Policyholder during the Period of Insurance.
- 8.21 **Outside Entity** shall mean:
  - 8.21.1 any not-for-profit entity;
  - 8.21.2 any for-profit entity in which the **Company** has an equity ownership interest, but not greater than fifty (50) percent equity ownership interest;

but, excluding any: (i) Subsidiary Company; (ii) Financial Institution; or (iii) entity whose Securities are traded on a primary, secondary or other market in the United States of America or its territories or possessions; unless such Financial Institution or entity is specifically listed as an Outside Entity in an endorsement attached to this Policy.



- 8.22 Outside Entity Executive shall mean any Director, Officer or Employee of the Company whilst serving or acting in his or her capacity as a director or officer (or equivalent executive or management position in any other country) of an Outside Entity at the Company's specific direction and request.
- 8.23 **Period of Insurance** is that period of time shown in Item 2 of the Schedule to this Policy including any extension thereto agreed in writing by the **Insurer**.
- 8.24 Policyholder shall mean the legal entity designated in Item 1 of the Schedule.

# 8.25 **Pollution** shall mean

- 8.25.1 the actual, alleged or threatened generation, transportation, discharge, emission, dispersal, release, escape, treatment, storage or disposal of **Pollutants**; or
- 8.25.2 any governmental regulation, order, direction or request to test for, monitor, clean up, remove, contain, treat, detoxify or neutralise **Pollutants** or any action taken in contemplation or anticipation of any such regulation, order, direction or request, or any voluntary decision to do so.
- 8.26 Pollutants shall mean any solid, liquid, gaseous irritant or contaminant, including smoke, vapour, soot, fumes, acids, alkalis, chemicals, toxic mold or any thermal irritant or contaminant, ionising radiation or radioactivity from any nuclear fuel and waste (waste includes, but is not limited to, nuclear waste or materials which are intended to be or have been recycled, reconditioned or reclaimed) and any other similar substance of any kind or nature whatsoever including electromagnetic fields, asbestos, asbestos products and any noise.
- 8.27 **Property Damage** shall mean any damage to or destruction of any property or loss of use of such property, and any consequential loss resulting therefrom.
- 8.28 Proposal shall mean any information and/or statements or materials requested by the Insurer, or supplied to the Insurer by or on behalf of the Company or of any Insured Person (either before or during the Period of Insurance), any proposal form completed and signed by the Policyholder for this Policy and any previous policy issued by the Insurer for which this Policy is a replacement or renewal (including any attachments thereto, information included therewith or incorporated therein), and the financial statements and annual reports of the Company.
- 8.29 **Securities** shall mean any bond, debenture, note, share, stock or other equity or security for debt which is issued or given by the **Company**, and will include any certificate of interest or participation in, receipt for, warrant or other right to subscribe to or to purchase, voting trust certificate relating to, or other interest in any of the foregoing items.

### 8.30 Securities Claim shall mean a Claim that:

- 8.30.1 is brought by a security holder of a Company:
  - 8.30.1.1 in his, her or its capacity as a security holder of such Company, with respect to his, her or its interest in Securities issued by the Company; or
  - 8.30.1.2 on behalf of or in the name of a Company (in the form of a shareholder "derivative action" or its equivalent) against an Insured; or
- 8.30.2 is brought by any government, federal, state, or provincial agency that regulates the purchase or sale or offer to purchase or sell securities and alleges that a Company or any of its Insured Persons violated a government, federal, state, provincial, local or foreign securities law or a rule or regulation promulgated under such securities law, including but not limited to the Financial Services and Markets Act 2000, United States Securities Act of 1933 (as amended) and the United States Securities Exchange Act of



1934 (as amended), whether or not in connection with the purchase, sale or offer to purchase or sell securities issued by the **Company**, but, with regard to Paragraph 1.3 of this Policy, only if and so long as such **Securities Claim** against the **Company** is also made, and is continuously maintained, against a **Director or Officer**.

- 8.31 Shadow Director shall mean any natural person who as a consequence of being a director, officer or Employee of the Company is deemed a shadow director as defined in Paragraph 741 of the Companies Act of 1985, of any Company.
- 8.32 **Sub-Limit of Liability** shall mean a limit of **Insurer's** liability under this Policy which is within and forms part of, and is not in addition to, the **Limit of Liability** defined in Paragraph 8.18 above.
- 8.33 Subsidiary Company shall mean any entity in which the Policyholder:
  - 8.33.1 holds directly or indirectly more than 50% of the voting rights; or
  - 8.33.2 appoints a majority of the board of directors (or equivalent in any other country); or
  - 8.33.3 has the right, pursuant to a written agreement with other shareholders, to appoint a majority of the board of directors (or equivalent in any other country).
- 8.34 Third Party shall mean any person or entity other than the Company or an Insured.
- 8.35 **US Claim** shall mean any **Claim** brought or commenced, in whole or in part: (i) within the jurisdiction of; or (ii) pursuant to the laws of, the United States of America or Canada or their territories and/or possessions.
- 8.36 US Securities Claim shall mean any Securities Claim brought or commenced, in whole or in part: (i) within the jurisdiction of; or (ii) pursuant to the laws of, the United States of America or Canada or their territories and/or possessions.
- 8.37 **Wrongful Act** shall mean actual, alleged or attempted breach of duty, breach of statutory duty, breach of trust, breach of warranty of authority, neglect, error, misstatement, misleading statement, or any other wrongful acts or omissions committed or attempted by or allegedly committed or attempted by:
  - 8.37.1 any **Insured Person** whilst acting in his or her respective capacity on behalf of the **Company** or any matter claimed against such **Insured Person** solely by reason of his/her status as such;
  - 8.37.2 any **Insured Person** whilst acting in the capacity as a director or officer (or in an equivalent executive or management position in any other country) of an **Outside Entity** at the **Company's** specific direction and request;
  - 8.37.3 the Company, but only with respect to a Securities Claim.

### **SECTION 9 EXCLUSIONS**

The Insurer shall not be liable under this Policy to make any payment for Financial Loss (including Defence Costs) in connection with any Claim made against any Insured, or Investigation Costs:

- 9.1 arising from, based upon, attributable to or as a consequence of:
  - 9.1.1 any **Insured** having gained in fact any profit or advantage to which he, she or it had or has no legal entitlement; or
  - 9.1.2 any intentionally dishonest or fraudulent act committed by an **Insured**;
  - 9.1.3 any criminal act committed by any Insured; provided that this exclusion shall not apply to Defence Costs incurred by an Insured Person in connection with a Corporate Manslaughter Proceeding;



Exclusions 9.1.1, 9.1.2 and 9.1.3 shall not apply (and **Defence Costs** shall be advanced), unless and until it is determined by a written admission by an **Insured**, a judgement or other final adjudication in the underlying action against an **Insured** or in a separate action or proceeding, that such **Insured** had no legal entitlement to such profit or advantage or that such **Insured** committed such intentionally dishonest act, fraudulent act or omission or criminal act;

- 9.2 alleging, arising from, based upon, attributable to or as a consequence of:
  - 9.2.1 any official examination, enquiry, investigation or other proceedings ordered or commissioned at the behest of a legally empowered body, initiated prior to or pending at the date specified in Item 8 of the Schedule; or
  - 9.2.2 any litigation, suit, Claim, arbitration or mediation initiated prior to or pending at the date specified in Item 8 of the Schedule; or litigation, suit, arbitration or mediation alleging or deriving from the same or essentially the same facts as alleged in such prior or pending litigation, suit, Claim, arbitration or mediation:
- 9.3 alleging, arising from, based upon, attributable to or as a consequence of any claim or circumstance existing prior to the **Period of Insurance** that has been reported under any directors and officers or management liability policy of which this Policy is a renewal or replacement or which it may succeed in time;
- for Property Damage and/or Bodily Injury except that cover shall be provided for mental anguish or emotional distress in connection with any Employment Claim; provided, further, however, that the exclusion for Bodily Injury shall not apply to Defence Costs incurred by an Insured Person in connection with a Corporate Manslaughter Proceeding;
- 9.5 alleging or arising from **Pollution**; except as stated in Paragraph 2.5 of this Policy;
- 9.6 for the violation of or infringement of any responsibilities, obligations or duties imposed by any statute, regulation, act, provisions or common law concerning pension, profit sharing or employee benefit programmes or social compensation plans arising under any government, federal, provincial, state or local statutory or common laws, including the United States ERISA (and any amendments thereto) and any violation of any responsibilities, obligations or duties whilst acting in the capacity of trustee (or similar position) of any pension or superannuation trust, plan or scheme operated by or at the behest of the Company for the benefit of its Employees;
- 9.7 when such Claim is brought by, on behalf or at the instigation of the Company or any Director or Officer; provided, however, this Exclusion 9.7 shall not apply to:
  - 9.7.1 a non-US Claim brought by:
    - (i) an Insured Person:
    - (ii) the Company against an Insured Person;
  - 9.7.2 a Claim brought or maintained by a liquidator, receiver or administrative receiver, (or the equivalent in any other Country), either directly or derivatively on behalf of the Company without the solicitation, voluntary assistance or active participation of any Director or Officer; or
  - 9.7.3 a derivative action brought in the name of the Company by one or more persons who are not Directors or Officers and who bring and maintain the Claim without the solicitation, voluntary assistance or active participation of any Director or Officer; or
  - 9.7.4 an Employment Claim brought by an Insured Person; or



- 9.7.5 a Claim brought by or at the instigation of any Insured Persons if such Claim results from a covered Claim brought by any Third Party and the Third Party could have brought the Claim directly against an Insured Person not named in the independent Claim (including any cross claim/third party claim for indemnity); or
- 9.7.6 a Claim brought by any former Insured Person of the Company; or
- 9.7.7 Defence Costs incurred by an Insured Person.
- 9.8 alleging or arising from the Wrongful Act of: (i) any Insured Person of any Subsidiary Company; or (ii) the Subsidiary Company, committed prior to such entity becoming a Subsidiary Company or after such entity ceases to be a Subsidiary Company;
- 9.9 brought in the form of a US Securities Claim.

No **Wrongful Act** of an **Insured** shall be imputed to any other **Insured Persons** for the purpose of determining the applicability of exclusion 9.1 of this Policy; save that only those **Wrongful Acts** committed by any past, present or future Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, General Counsel or Chief Legal Counsel (or equivalent) of the **Company** shall be imputed to the **Company** for the purposes of determining the applicability of any of the foregoing exclusion 9.1 of this Policy to indemnity under Paragraph 1.3 hereof.

# **SECTION 10 CONDITIONS**

### 10.1 NOTIFICATION

The **Company** or the **Insured Persons** shall, as a condition precedent to any liability of the **Insurer** under this Policy, give written notice to the **Insurer** of:

- (i) any Claim made against an Insured; or
- (ii) any investigation, hearing or enquiry pursuant to Paragraph 2.8 of this Policy,

as soon as is reasonably practicable after the **Company's** Risk Manager, General Counsel, Chief Legal Counsel or equivalent position first becomes aware of such **Claim** or such investigation, hearing or enquiry, but in all events no later than six months after the expiry of the **Period of Insurance** or the **Extended Reporting Period** (if applicable).

Written notice shall include but not be limited to a description of the Claim, the nature of the alleged or potential damage, the names of the actual or potential claimants and the date and manner in which the Company or Insured Persons, as the case may be, first became aware of the Claim.

If during the Period of Insurance a Company or an Insured shall become aware of any circumstances which may reasonably be expected to give rise to a Claim being made against an Insured and shall give written notice to the Insurer of those circumstances (such notice to comprise the Wrongful Act allegations anticipated and the reasons for anticipating such a Claim, with full particulars as to dates, persons and entities involved) then a Claim which is subsequently made against such Insured and reported to the Insurer which alleges, arises out of, or is based upon or attributable to such circumstances, or alleges any Wrongful Act which is the same as or related to any Wrongful Act anticipated in those reported circumstances, shall be considered made at the time such notice of those circumstances was received by the Insurer.

Written notice hereunder shall be given in writing to the Insurer named in Item 11 of the Schedule at the address indicated in Item 10 of the Schedule, and be effective from the date of receipt by the Insurer at the above address.



#### 10.2 SUBROGATION

Upon any payment of or towards any Claim the Insurer shall be entitled to assume conduct of all rights of recovery available to any Insured Persons or the Company and all reasonable assistance shall be rendered to the Insurer in the prosecution of such rights by such Insured Persons or the Company, including, but not limited to, trying to recoup from the Company any Deductible paid by the Insurer pursuant to Section 5 of this Policy. In no event, however, shall the Insurer exercise its rights of subrogation against an Insured Person under this Policy unless it is determined by an admission, a final judgement or other adjudication in the underlying action or in a separate action or proceeding that such Insured Person had obtained an illegal profit or advantage or committed an intentionally dishonest act or fraudulent act or omission or a criminal act.

#### 10.3 SEVERABILITY

In granting cover under this Policy the **Insurer** has relied upon the **Proposal** which forms the basis of this contract of insurance and shall be considered as incorporated in and constituting part of this Policy. In respect of the declarations, statements and financial information of the **Proposal**:

- 10.3.1 no statement in the Proposal, made by any Insured or knowledge (including knowledge of any misrepresentation or non-disclosure with regard to the Proposal) possessed by any Insureds shall be imputed to any other Insured Persons for the purpose of determining the availability of cover under this Policy;
- 10.3.2 the statements in the Proposal made by and the knowledge (including knowledge of any misrepresentation or non-disclosure with regard to the Proposal) possessed by an Insured Person shall be imputed to the Company for the sole purpose of determining if coverage is available under coverage Paragraph 1.2 of this Policy with respect to Claims against such Insured Person, but shall not be imputed to the Company with respect to Claims against other Insured Persons for the purpose of coverage under Paragraph 1.2 of this Policy;
- 10.3.3 only the statements in the **Proposal** form made by, and the knowledge (including knowledge of any misrepresentation or non-disclosure with regard to the **Proposal**), possessed by any past, present or future Chief Executive Officer and/or Chief Financial Officer (or equivalent executive or management position) of the **Company** shall be imputed to the **Company** for the purposes of indemnity under Paragraph 1.3 hereof.

The **Insurer** further agrees that it shall not seek to rescind or avoid the Policy with respect to coverage under Paragraph 1.1 of this Policy for any **Insured Person** who did not make any wrongful statement or did not have knowledge of any wrongful statement or misrepresentation or non-disclosure with regard to the **Proposal**.

#### 10.4 OTHER INSURANCE

If a claim under this Policy would, but for the existence of this Policy, be insured by any other valid and collectable directors and officers liability or management liability policy or indemnity, employment practices liability insurance policy or general liability insurance policy, the **Insurer** shall only be liable for any amount beyond that collectable under such other policy.

#### 10.5 APPLICABLE LAW

The interpretation of this Policy is governed by and shall be construed in accordance with the laws of Sweden. Any dispute shall be subject to the jurisdiction of the courts of Sweden subject to the operation of Section 11 hereof.



#### 10.6 PLURALS AND TITLES

The Proposal, this Policy, its Schedule and any endorsements are one contract in which, unless the context otherwise requires:

- (i) headings are descriptive only, not an aid to interpretation;
- (ii) singular includes the plural, and vice versa;
- (iii) the male includes the female and neuter:
- (iv) all references to specific legislation include amendments to and re-enactments of such legislation and similar legislation in any jurisdiction in which a Claim is made; and
- (v) references to positions, offices or titles shall include their equivalents in any jurisdiction in which a **Claim** is made.

### 10.7 LATE ARISING EXTENSIONS

If during the **Period of Insurance** the **Insurer** develops a standard endorsement providing enhancements of coverage to its Directors and Officers or Management Liability or Indemnity policy form in the Country where the **Policyholder** is domiciled as indicated in Item 1 of the Schedule and such endorsement is to be made available to all **Insureds** of the **Insurer** in such Country for no additional premium, then the **Policyholder** shall have the right to the benefit of such new coverage enhancement endorsement, subject to all underwriting information or particulars as the **Insurer** may require, from the date of such availability.

### 10.8 ORDER OF PAYMENTS

In the event of Financial Loss arising from a Claim for which payment is due under the provisions of this Policy, then the Insurer shall in all events:

- (a) first, pay Financial Loss for which coverage is provided under Coverage 1.1 of this Policy; then
- (b) only after payment of **Financial Loss** has been made pursuant to Paragraph 10.8(a) above, with respect to whatever remaining amount of the **Limit of Liability** is available after such payment, pay such other **Financial Loss** for which coverage is provided under Paragraph 1.2 or 1.3 of this Policy.

The bankruptcy or insolvency of any **Company** shall not relieve the **Insurer** of any of its obligations to prioritize payment of covered **Financial Loss** under this Policy pursuant to this Paragraph 10.8.

## 10.9 CANCELLATION

This Policy may not be cancelled by the Insurer, except for non-payment of premium.

#### 10.10 TERRITORIAL SCOPE

Coverage shall extend to Claims made and Wrongful Acts occurring anywhere in the world.



#### SECTION 11 ARBITRATION

11.1 Any dispute or claim arising out of or in connection with this Policy, in particular (but not limited) as to its validity, amendment or termination, as well as claims in tort, shall, to the exclusion of ordinary courts, be referred to and finally settled by arbitration.

The arbitral tribunal shall consist of three arbitrators. Each party shall appoint an arbitrator and the arbitrators thus appointed shall before commencing the arbitration appoint a third arbitrator, who shall be the chairman of the tribunal.

The place of arbitration shall be in Stockholm, Sweden.

The arbitrators shall determine the matters of dispute in accordance with the laws of Sweden.

A party who fails during the arbitral proceedings to object within a reasonable time to any deviation from provisions of the arbitration agreement or other rules applicable to the proceeding shall be deemed to have waived his right to invoke such irregularity.

When a vote is taken, that opinion shall prevail which has received more votes than any other opinion. If such a majority is not attained the opinion of the chairman shall prevail.

The arbitral tribunal shall decide in the award which amounts of compensation are due to the arbitrators. The parties are jointly and severally liable for the payments of such sums. The losing party shall be ordered to pay such compensation as well as the costs of the other party unless the circumstances call for a different result.

- In other respects the arbitral proceedings shall be subject to the provisions of the Swedish Act on arbitration in force at the time of reference.
- 11.2 The validity of Article 11.1 may not be contested on the grounds that the insurance contract is, in whole or in part, not valid, or that Article 11.1 refers to a dispute that has not yet arisen.

Should Article 11.1 be void, the effectiveness of the Policy shall not otherwise be affected.



### **Endorsement 1 - AMENDED SECTION 1.2**

In consideration of the premium charged, it is hereby understood and agreed that the Section 1.2 is deleted in its entirety and replaced by the following:

1.2 The **Insurer** will pay on behalf of the **Company** any indemnity payable to any **Insured Person** which the **Company** is legally obliged to make for such **Financial Loss** as arises from or is a consequence of any **Claim** first made against such **Insured Person** during the **Period of Insurance** or the **Extended Reporting Period** (if applicable) by reason of a **Wrongful Act.** 



### Endorsement 2 - AMENDED SECTION 2.4.3

In consideration of the premium charged, it is hereby understood and agreed that the Section 2.4.3 is deleted in its entirety and replaced by the following:

- 2.4.3 this extension of cover shall not apply to Financial Loss with respect to any US Claim made by, on behalf of or at the instigation of any other director or officer (or equivalent executive or management position in any other country) of the Outside Entity or the Outside Entity itself for a Wrongful Act arising out of an Insured Person serving as an Outside Entity Executive of such Outside Entity, other than:
  - a Claim brought or maintained by a liquidator, receiver or administrative receiver, (or the equivalent in any other country), either directly or derivatively on behalf of the Outside Entity without the solicitation, voluntary assistance or active participation of the Outside Entity or its directors or officers (or equivalent executive or management position in any other country); or
  - 2. a derivative action brought in the name of the Outside Entity by one or more persons who are not directors or officers (or equivalent executive or management position in any other country) of the Outside Entity and who bring and maintain the Claim without the solicitation, voluntary assistance or active participation of the Outside Entity or its directors or officers (or equivalent executive or management position in any other country); or
  - 3. an employment practices Claim brought by a natural person; or
  - 4. a **Claim** brought by any former directors or officers (or equivalent executive or management position in any other country) of the **Outside Entity**; or
  - 5. a Claim brought by or at the instigation of any director or officer (or equivalent executive or management position in any other country) if such Claim results from a covered Claim brought by any Third Party and the Third Party could have brought the Claim directly against an Insured Person not named in the independent Claim (including any cross claim/third party claim for indemnity);
  - 6. Defence Costs incurred by an Outside Entity Executive.



#### Endorsement 3 - EXTENSION 2.11 - EXTRADITION COSTS

In consideration of the premium charged, it is hereby understood and agreed that the following extension 2.11 is added to the policy.

If any Insured Person receives during the Period of Insurance or the Extended Reporting Period an Extradition Claim which is part of, and results directly from, a Claim that is covered by this policy, the Insurer will pay on behalf of any Insured Person, where permitted by law, Extradition Costs.

**Extradition Costs** shall mean reasonable and necessary legal fees, costs and expenses incurred by an **Insured Person** with the prior consent of the **Insurer** to obtain legal advice or to bring or defend proceedings including by way of judicial review or by way of other challenge to the political executive's decision to order an **Insured Person's** extradition from the jurisdiction of the United Kingdom and to pursue appeals including to the European Court of Human Rights.

**Extradition Claim** means a formal request, claim, warrant for arrest or other proceedings pursuant to the provisions of the United Kingdom Extradition Act 2003 or any replacement legislation in the United Kingdom or similar legislation in any other jurisdiction.

The term Financial Loss shall include Extradition Costs.

All terms, conditions, exclusions and limitations in the Policy shall apply to the coverage provided by this endorsement.



## Endorsement 4 - EXTENSION 2.12 - REPUTATIONAL RECOVERY COSTS

In consideration of the premium charged, it is hereby understood and agreed that the following extension 2.12 is added to the policy.

## 2.12 Reputational Recovery Costs

The Insurer will pay Reputational Recovery Costs on behalf of any Director or Officer due to a Claim covered under this policy, provided that such claim is first made against a Director or Officer during the Period of Insurance and notified to the Insurer in writing according to Section 10.1, except for and to the extent that the Company has indemnified the Director or Officer for such Reputational Recovery Costs.

The term **Reputational Recovery Costs** means the reasonable fees and expenses payable to outside public relations professionals incurred by a **Director or Officer** with the **Insurer**'s prior written consent in order to mitigate damage to the **Director or Officer**'s reputation due to a covered **Claim**, as objectively established by media reports or other publicly available third-party data.



#### **Endorsement 5 - PROSECUTION COSTS**

The **Insurer** will pay, where permitted by law, on behalf of any **Insured Person** such **Prosecution Costs** of each **Insured Person** to bring or defend proceedings in his national court or to appeal to seek to obtain the discharge or revocation of a **Judicial Order** entered during the **Period of Insurance** imposing:

- (a) confiscation, assumption of ownership and control, suspension or freezing of rights of ownership of real property or personal assets of such **Insured Person**;
- (b) a charge over real property or personal assets of such Insured Person;
- (c) a temporary or permanent prohibition on such **Insured Person** from holding the office of or performing the function of a **Director or Officer**;
- (d) restriction of such **Insured Person's** liberty to a specified domestic residence or an **Official Detention**;
- (e) deportation of an **Insured Person** following revocation of otherwise proper, current and valid immigration status for any reason other than such **Insured Person's** conviction of a crime.

Solely for the purposes of this endorsement the following additional definitions shall apply:

#### Judicial Order shall mean:

- (i) an interim or interlocutory judicial order; or
- (ii) with respect to any proceeding concerning the deportation of any Insured Person, any judicial order;

entered against an **Insured Person** in connection with a **Claim** against such **Insured Person** that is covered under an insurance cover of this policy.

Official Detention shall mean confinement of an Insured Person in secure custodial premises, operated by or on behalf of a governmental or judicial agency in connection with a Claim against such Insured Person and either without charge or without a judicial finding of culpability or liability in or for that Claim.

**Prosecution Costs** shall mean reasonable and necessary legal fees, costs and expenses, incurred by an **Insured Person** with the prior consent of the Insurer, to bring or defend legal proceedings.

The maximum limit of the **Insurer's** liability for all **Prosecution Costs** in the aggregate combined under this policy shall be USD 1,000,000. The **Sublimit of Liability** shall be part of and not in addition to the **Limit of Liability** of this Policy.

The term "Financial Loss" shall include Prosecution Costs.

All terms, conditions, exclusions and limitations in the Policy shall apply to the coverage provided by this endorsement.



### Endorsement 6 - CIVIL OR BAIL BOND EXPENSE

Where an **Insured Person** incurs **Civil or Bail Bond Expense**, as defined hereafter, during the **Period of Insurance** directly related to a **Claim** in respect of which they are entitled to cover under the Policy to which this Endorsement attaches, the **Insurer** will pay on behalf of that **Insured Person** such **Civil or Bail Bond Expense** incurred.

The Civil or Bail Bond Expense insured under this Endorsement shall be limited to the fee or premium (and only that which is available at reasonable commercial rates) necessary to obtain such a bond or other similar form of guarantee for the period of no more than 12 months, in respect of obligations as to a specific security or collateral placed upon the Insured Person by a civil or criminal court in connection with any covered Claim; and excluding any form of actual security or collateral itself.

Any payment(s) made by **Insurers** under this Endorsement shall be limited to the sum of USD 100,000 per individual and the sum of USD 1,000,000 in the aggregate, and shall form part of and not be in addition to the **Limit of Liability** of this Policy.

The term Financial Loss shall include Civil or Bail Bond Expenses.

All terms, conditions, exclusions and limitations in the Policy shall apply to the coverage provided by this endorsement.



#### Endorsement 7 - AMENDED SECTION 8.5 and 8.16

In consideration of the premium charged, it is hereby understood and agreed that definition 8.33 is deleted in its entirety and replaced by the following:

- 8.5 **Company** shall mean:
  - 8.5.1 the Policyholder;
  - 8.5.2 any Subsidiary Company of the Policyholder; and
  - 8.5.3 any foundation or charitable trust solely controlled or sponsored by the **Policyholder** or any **Subsidiary Company** thereof; provided that this definition shall not include any pension or superannuation fund, trust or scheme.

The definition of Company shall not include any "Nämnder" or "Förvaltningar" but only the "Aktiebolag" that are owned by Göteborgs stad.

- 8.16 **Insured Person(s)** shall mean any:
  - 8.16.1 Director or Officer:
  - 8.16.2 Outside Entity Executive;
  - 8.16.3 Employee of the Company who is the Risk Manager (or equivalent position) of the Policyholder:
  - 8.16.4 Employee in a managerial or supervisory capacity for the Company; and
  - 8.16.5 Employee of the Company, other than a Director or Officer, in such capacity on behalf of the Company, including whilst acting as a lawyer on behalf of the Company: (i) for any Securities Claim or Employment Claim; or (ii) for all other Claims, but with respect to (ii) only if and as long as such Claim is also made, and is continuously maintained, against a Director or Officer.

**Insured Persons** shall not include any agent, contractor, legal or other advisor, consultant, external auditor, or compulsory liquidator, administrator or receiver of the **Company**. Nor shall it include any employee of a "Nämnd" or "Förvaltning" except when such person works in a "Aktiebolag" that is owned by Göteborgs Stad and then the person is only insured for it's managerial work in that "AB".



# Endorsement 9 – DELETED SECTION 11 - ARBITRATION

In consideration of the premium charged, it is hereby understood and agreed that the whole Section 11 is deleted in its entirety.



### Endorsement 10 - AMENDED SECTION 8.14 - FINANCIAL LOSS

In consideration of the premium charged, it is hereby understood and agreed that the Section 8.14 is deleted in its entirety and replaced by the following:

#### 8.14 **Financial Loss** shall mean:

- 8.14.1 All amounts which an Insured or an Insured Person is legally obliged to pay;
- 8.14.2 Defence Costs incurred; and
- 8.14.3 Investigation Costs.

**Financial Loss** (other than **Defence Costs**) does not include taxes, social security contributions, fines or penalties imposed by law or the multiplied portion of any damage award or punitive, exemplary or aggravated damages, damages that are uninsurable under the law pursuant to which this Policy shall be construed, or **Clean Up Costs**.

Notwithstanding the foregoing paragraph, for all Claims, other than Employment Claims, Financial Loss shall specifically include punitive, exemplary, aggravated and multiple damages awards, provided that the enforceability of this paragraph shall be governed by such applicable law that most favours coverage for such punitive, exemplary, aggravated and multiple damages, provided that such applicable law has a substantial connection or relationship to the relevant Insureds, to the Company or to the Claim giving rise to such damages.



### ENDORSEMENT 11 - AMENDED SECTION 2.1.4 - LIFE-TIME ERP

In consideration of the premium charged, it is hereby understood and agreed that the Section 2.1.4 is deleted in its entirety and replaced by the following:

## 2.1.4 Lifetime ERP for Retired/Resigned Directors and Officers

The Insurer will provide an unlimited Extended Reporting Period for any Director or Officer who has resigned or retired all of their position(s) as Director and Officer with the Company during the Period of Insurance of: (i) this Policy; or (ii) any other directors and officers insurance Policy issued by the Insurer to the Policyholder of which this Policy is a continuous renewal, if this Policy is not renewed or replaced or where such renewal or replacement does not specifically provide cover for such Directors and Officers.

This Extension will not apply to Indemnifiable Financial Loss or to any Directors or Officers who resigned or retired their positions with the Company by reason of or after a Change in Control. There is no additional premium for this extension.

For the purpose of this endorsement Indemnifiable Financial Loss shall mean Financial Loss of the Insured Person which the Company has indemnified or is permitted, required, entitled to indemnify or is not prohibited from indemnifying, unless the Company fails or refuses to indemnify the Insured Person due to Financial Impairment.



## **ENDORSEMENT 12 - EMERGENCY COSTS**

In consideration of the premium charged, it is hereby understood and agreed that the following endorsement is added to the policy:

# **Emergency costs**

If the insurer's written consent cannot reasonably be obtained before Defence Costs or Investigation Costs are incurred with respect to any Claim, the insurer will give retrospective approval for such costs of up to, in the aggregate, SEK 2,000,000.



### Endorsement 13 - AMENDED SECTION 9.4

In consideration of the premium charged, it is hereby understood and agreed that the Section 9.4 is deleted in its entirety and replaced by the following:

9.4 for Property Damage and/or Bodily Injury except that cover shall be provided for mental anguish or emotional distress in connection with any Employment Claim; provided, further, however, that the exclusion for Bodily Injury shall not apply to Defence Costs incurred by an Insured Person;



## Endorsement 14 - SANCTIONS CLAUSE

Notwithstanding any other terms under this agreement, no insurer shall be deemed to provide coverage or will make any payments or provide any service or benefit to any insured or other party to the extent that such cover, payment, service, benefit would violate any applicable trade or economic sanctions law or regulation.